



## Pharmaceutical Services

### Management Announcement

*Malmö, May 7, 2020*

It is my pleasure to announce the appointment of Joseph McCluskey to the position of **VP Operations, Pharmaceutical Services**, effective May 6, 2020. In this position, Joseph will report directly to me.

Joseph's role will encompass activities at both QPharma and Pharmaceutical Services level, involving all operations aspects of the CDMO group.

Joseph has held several international positions in the pharmaceutical industry, including a long career with Fresenius Kabi, where he headed up operations on multiple sites, across Scandinavia and Asia. Before that he has held leading manufacturing positions with Astra Zeneca in Sweden.

Among his specialties are contract manufacturing, sterile manufacturing, operational excellence, supply chain and business continuity.

Joseph holds a MSc in Manufacturing from Napier University and a BSc in Engineering from The Open University.

Please join me in welcoming Joseph to the company and to wish him much success in his new position.

Best regards,

A handwritten signature in blue ink that reads "Kenneth Stokholm".

Kenneth Stokholm

