



Pharmaceutical Services

Management Announcement

Malmö, October 5, 2020

It is my pleasure to announce the appointment of Wouter de Graaff to the position of **Director R&D, Pharmaceutical Services**, effective October 5, 2020. In this position, Wouter will report directly to me.

Wouters role will encompass activities at both QPharma and Pharmaceutical Services level, involving all R&D aspects of the CDMO group.

Wouter has held several international positions in the pharmaceutical industry, including a long career with MSD (Merck) and the legacy companies Schering Plough and Organon, where he headed the pharmaceutical development of polymer-based delivery systems. Before that he has held several positions with Akzo Nobel in the Netherlands and Germany.

Among his specialties are R&D strategy and portfolio management, polymer based delivery systems and Intellectual Property design and strategies.

Wouter holds a MSc in Chemical Engineering from University of Amsterdam.

Please join me in welcoming Wouter to the company and to wish him much success in his new position.

Best regards,

A handwritten signature in blue ink that reads "Kenneth Stokholm".

Kenneth Stokholm

